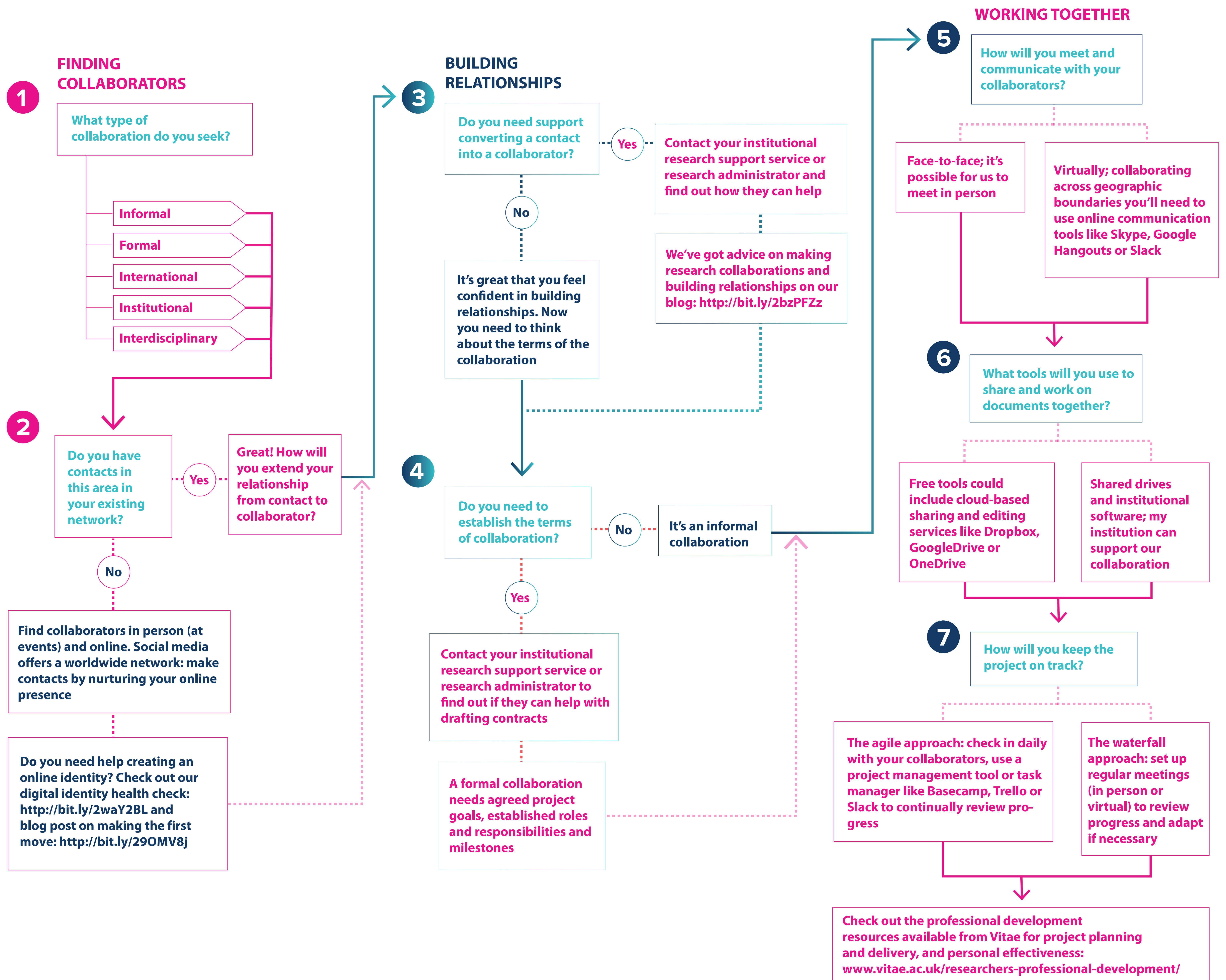


Competencies needed for collaboration

Use our decision tree to find out what competencies are needed and how they can be developed at each stage in the collaboration process.



Mapping competencies to Vitae's Researcher Development Framework

Each stage of the collaboration process maps to a domain or domains of Vitae's Researcher Development Framework (RDF). Use our table to identify what competencies you need at each stage for a successful collaboration.

Stage	Knowledge and intellectual abilities (A)	Personal effectiveness (B)	Research governance and organisation (C)	Engagement, influence and impact (D)
FINDING COLLABORATORS		Networking Perseverance Responsiveness to opportunity		Communication methods
BUILDING RELATIONSHIPS	Subject knowledge Research methods: theoretical knowledge Languages	Self-confidence Enthusiasm Integrity		Collegiality Influence and leadership
WORKING TOGETHER	Research methods: practical application Problem solving Innovation	Responsibility Time management Responsiveness to change	Project planning and delivery Risk management Attribution and co-authorship	Team working Publication Public engagement

Summary

Our top tips for successful collaborations across disciplinary and geographic boundaries are:

- Understand the characteristics of collaboration – formal and informal – and identify which you seek
- Identify the competencies you will need at each stage of collaboration; finding collaborators, building relationships and working together
- Map your skills to these competencies and identify areas for growth